



Learning@Work

Learning@Work unifies Saba's secure and scalable Learning Management System (LMS) with virtual classroom, assessment, social, collaborative, mobile, and intelligent capabilities on a single platform. Deployed by thousands of customers of all sizes, Learning@Work is the foundation for many of the world's most dynamic and successful learning programs.

Benefits

- Engage learners with interactive, immersive programs that include social, collaborative, and mobile learning
- Make learning proactive with personal, relevant recommendations of content, classes and experts
- Improve skills and completion rates with easier access to instruction and content
- Avoid integration headaches with Learning@Work's broad set of unified capabilities

Thrive with Learning

To thrive in today's business climate, learning is critical. Strong learning programs result in higher employee retention, lower compliance risk, and a better skilled and more agile workforce. Rich in capabilities and easy to implement, Saba's Learning@Work sets the standard in learning management and will help make your learning strategy successful.

Saba clients enjoy a significant competitive advantage through superior regulatory compliance, training eCommerce, extended enterprise, leadership development, on-the-job training, and other learning activities. To make learning more personal, relevant, and engaging, Learning@Work incorporates numerous, patented innovations — gamification, social analytics, and machine learning to name a few. Help your people realize their potential with the industry's most advanced and accessible LMS.



Personal and proactive learning



Learning@Work's personal home page can be configured to each learner's needs and preferences.

Engaging, Interactive, Immersive Programs

Work has changed, and corporate learning has as well. But we still need airtight certification and compliance programs, robust extended enterprise learning, and outstanding skills development. Learning@Work will still manage, track, and automate everything from registrations through course completions for even the most complex certifications. What's new is how easy it is to engage learners with personal home pages, communities, discussions, badges, and video meetings.

Proactive Learning

TIM, The Intelligent Mentor™, tracks activity throughout Saba Cloud and provides each learner with personal, relevant recommendations on classes, content and experts to help them meet their objectives and grow in their careers.

Simplify Access and Elevate Skills and Completion Rates

Learning@Work unifies broad content support with multiple modes of delivery including virtual classroom, recordings, eLearning, social communities, collaborative learning as well as mobile learning. One system eliminates access issues for your learners which results in better knowledge retention and higher completion rates.

Focus on Learning Outcomes, not Integration

Make your learning team more efficient with Learning@Work's unified learning applications. Focusing on content and delivery instead of integration issues results in better learning outcomes.

Unified with Talent Management

Learning@Work runs on Saba's certified secure, highly scalable, and highly available global cloud. Saba provides robust APIs and preconfigured connectors to integrate with other cloud and on premise platforms. With machine learning at its core, Intelligent Talent Management—powered by Saba Cloud—delivers proactive, personalized recommendations on classes, content, and experts to help unlock potential across the entire workforce.



Personal recommendations of classes, content and experts



Virtual Learning

Learning@Work Key Features

Learning@Work will energize your organization, partners, and customers with a vibrant culture of learning so all your people are ready for tomorrow's challenges.

Learning Management

- Wizards and UI enhancements minimize complexity in managing resources, courses, assessments, content, and catalog
- Smart Lists simplify deployment, assignments, and automate program administration
- Rich analytics, reports, and dashboards simplify processes and demonstrate value

Content and Catalog

- Support for SCORM, AICC, Tin Can, web-based, and customer-hosted content
- Thousands of courses from Saba Content Connect partners
- Extend catalog access to partners and customers

Certification and Compliance

- Support for multipart certifications
- Automated recertifications
- Audit trails, comprehensive reporting, and eSignatures
- Validated environments

Learning eCommerce

- Microsites to support diverse audiences
- Multiple payment options including credit cards, PayPal, POs, and training units
- Promotions and coupons

Virtual Classroom and Recordings

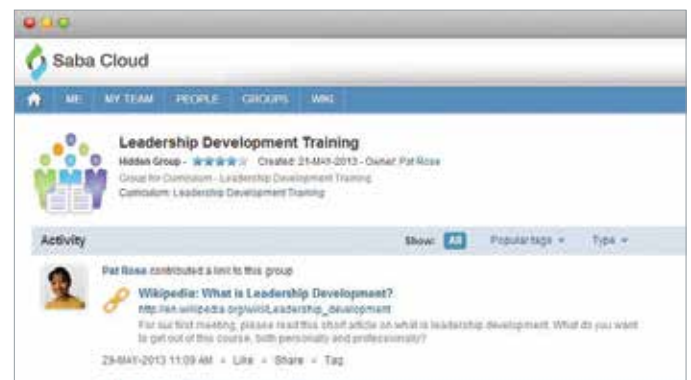
- Live HD video, VoIP, and screen sharing
- Automated, editable recordings
- Unified LMS access, administration, and reporting

Social and Mobile Learning

- Communities, discussions, video channels, wikis, and blogs
- Mobile access to content as well as virtual classrooms; view live or download for offline access
- Apple and Android smartphone and tablet apps



Mobile learning



Social learning



Reports and analytics

Testing, Surveys, and Assessments

- Nine questions types
- Question, test and survey management tools
- Automated credit and remedial assignments based on performance
- Surveys for general feedback and Kirkpatrick 1-4 evaluations

TIM, The Intelligent Mentor

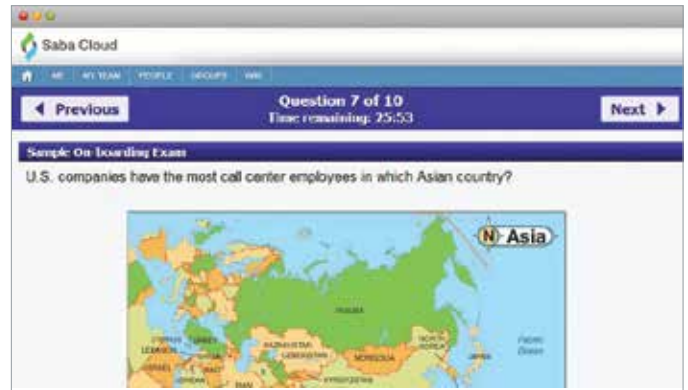
- Patented machine learning algorithms learn each learner's preferences, aspirations and needs
- Provides personal recommendations of content, classes and experts

Coaching and Development

- My team dashboard tracks learning items and related activities
- Team and individual assignments of classes, check lists, and goals
- One click team meetings and 1 on 1 video calls

Saba Marketplace

- Accelerate the deployment and integration of Learning Management with other systems
- Improve processes and reporting with data synchronized across your LMS, HRIS, CRM, and other systems
- Instant access to 1000s of eLearning courses



Assessments



Saba Marketplace



Visit www.saba.com to schedule a live demo and preview Saba's Learning@Work solution!



Saba delivers a cloud-based Intelligent Talent Management™ solution used by leading organizations worldwide to hire, develop, engage, and inspire their people. Intelligent Talent Management uses machine learning to offer proactive, personalized recommendations on candidates, connections, and content to help your employees and organization lead and succeed.

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